

## **EXHIBIT A**

**UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF TENNESSEE**

FUSION ELITE ALL STARS, et al.,

Plaintiffs,

v.

VARSITY BRANDS, LLC, et al.,

Defendants.

**Civ. Action No. 2:20-cv-02600**

JESSICA JONES, et al.,

Plaintiffs,

v.

BAIN CAPITAL PRIVATE EQUITY, et al.

Defendants.

**Civ. Action No. 2:20-cv-02892**

**DECLARATION OF RONALD SHAW IN SUPPORT OF MOTION TO QUASH OR  
MODIFY SUBPOENA DIRECTED TO MARLENE COTA AND  
FOR PROTECTIVE ORDER**

I, Ronald Shaw, declare as follows:

1. I am over twenty-one (21) years of age, of sound mind, and competent to make this declaration. I make the following statements based upon my own personal knowledge of the facts stated herein.
2. I am employed with Varsity Spirt, LLC (“Varsity”) as a Shipping Receiving Manager and held this position in 2018 at the time of Marlene Cota’s termination.
3. On January 10, 2018, I assisted Robert Tisdale in delivering boxes to Marlene Cota’s car. I only assisted in delivering the boxes and have no knowledge of their contents.

4. I declare under penalty of perjury that the foregoing is true and correct. Executed on January 14, 2022.

DocuSigned by:  
  
Ronald Shaw  
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Ronald Shaw